

### Media Coverage

Publication	Date	Edition	Link	Headline
Financial Express	21 Mar 2020	Online	<a href="https://www.financialexpress.com/economy/covid-19-pandemic-90-of-indias-estimated-47-crore-workforce-not-entitled-for-any-lay-off-benefits/1904866/">https://www.financialexpress.com/economy/covid-19-pandemic-90-of-indias-estimated-47-crore-workforce-not-entitled-for-any-lay-off-benefits/1904866/</a>	Covid-19 pandemic: 90% of India's estimated 47-crore workforce not entitled for any lay-off benefits



Around 90% of India's estimated 47-crore workforce are not entitled to get any sort of benefit or compensation in case they are laid off in the wake of the Covid-19 pandemic, experts said.

Unlike retrenchment, lay-offs are temporary suspensions. Employers lay off employees in different circumstances, including when they find revenue generation difficult like the present situation. Work from home is not an option for India's 84% of the workforce as their roles are mostly outbound, according to Rituparna Chakraborty, co-founder, Teamlease.

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