



31 YEARS
★ OF TRUST ★

GENIUS CONSULTANTS LTD

Corporate Profile

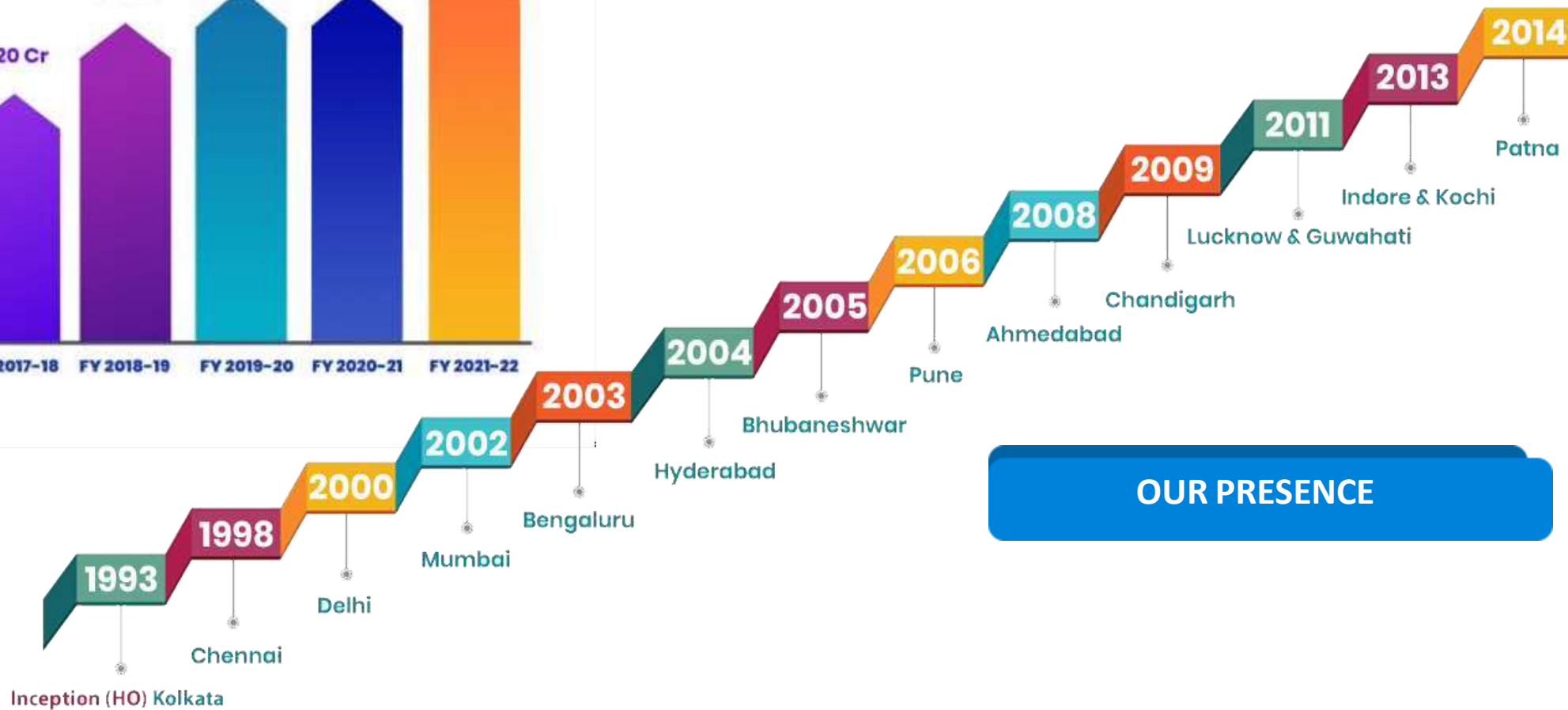


Founding Year	1993
Founder	Mr. R P Yadav
Presence	15 Branches pan India
Reach	1100 locations across India
Clients	1500+ across India
Employees	532 and 60000 + outsourced associates
Services	13 services under Integrated HR Solution
Revenue	INR 1250 cr.

OUR ARCHITECT

An alumnus of prestigious institutions like Calcutta University, Indian Institute of Social Welfare & Management, MIMA, IRCA; founded Genius Consultants Ltd. and has been heading it for the past 31 years. Genius is a 31 years old organization having around INR 1250 cr. turnover and having 15 branches across the country. It is a pioneer in smart HR solutions provider with over 60,000 employees. Prior to Genius he had 16 years of association with reputed conglomerates like Johnson & Johnson, Jay Engineering Ltd., HCL & Business Forms Ltd. He is the recipient of the Lifetime Achievement Award from World HR Congress – Global HR Excellence Awards 2015.

GROWTH MILESTONES



OUR PRESENCE

Workforce Solution

- Permanent Staffing Service (Genius PSS)
- IT Recruitment Services (Genius ITR)
- Contract Staffing Services (Genius FSS)
- Managed Service Provider (Genius MSP)
- IT Staffing Services (Genius ITS)
- Facility Management Services (Genius FMS)
- Security Staffing Services (Genius Security)

HR Operations

- Background Verification Services (Genius BGC)
- Ex Employee Background Verification Services (e-BGC)
- Payroll Processing Services (P-SAAS)
- Compliance Audit and Management (Genius Compliance Services)

Genius Cloud Connect

- Digital Payroll Management (Genius C-PPS)
- Cloud based LMS & Payroll (Genius Pay HR)
- Leave and Attendance App
- Sales Management App (Genius SMAR)

FMS

- Sanitization and Fumigation
- Soft and Hard Services
- Housekeeping
- Admin Outsourcing
- Property Maintenance
- Pest Control
- Managing over 5 Lakh sq. feet area & 100 + Sites across India
- Annual Maintenance Services

Security

- Security Services (Unarmed)
- 100% Statutory Compliant
- Surveillance
- Workplace Emergency Management
- 24*7 Supervision & Monitoring
- Single Window Delivery Accountability

FSS

- Experience of Over 20 years in all Sectors
- 500+ Clients across India
- 55,000+ Outsourced Employees
- Paperless Onboarding and Digital KYC
- State of the art IT Support Services
- 100% statutory compliance
- Own PF trust and ESIC sub codes

ITS

- Experience of Over 20 Years in all Sectors
- Paperless Onboarding and Digital KYC
- State of the art IT Support Services
- Project based contract staffing
- Contract To Hire – Niche & Vanilla
- 100% Statutory Compliant
- Own PF trust and ECIC Sub codes

PSS

- Extensive experience of 28 Years
- Proven track record of placing CXO, Senior & Mid Level Managers
- Placed 2 Lakh employees in more than 1500 companies
- Specialized teams of subject matter experts for segmented functions
- Dedicated team for recruitment

ITR

- Extensive experience of 28 Years
- Proven track record of placing CXO, Senior & Mid Level Managers
- Dedicated team for IT recruitments
- Recruitment Process Outsourcing
- Dedicated SPOC for every account

MSP

- Governance outsourcing
- Productivity Based Payout
- Cost Optimization
- SLA & KPI Based Billing
- Better Rate card
- Effective Escalation Matrix
- Stringent Monitoring
- Hire-Train-Deploy Module

BGC

- Extensive Experience of 10+ years
- 5,00,000 + checks completed for over 250+ clients
- Online Web Portal
- Digital Verification through Mobile App

E-BGC

- Ex-Employees Tracking
- Employee Accountability
- System-generated response
- Ease verification Process
- Attrition insights
- Earn for every ex-employee

P-SAAS

- Available in Software as a Service
- Payroll Processed for 1,00,000+ employees
- Over 200+ Satisfied Client
- On the go ESS through Mobile APP

Compliance Services

- 80,000 + Employees statutorily complied
- Over 160 + Satisfied Clients
- Available in SAAS & Cloud Platform
- Audits & Reports
- Recurring Compliance Activities

C-PPS

- Available in Cloud Platform
- Complete Online employee Payroll Management
- Online Reimbursement Management
- Income Tax Management
- Loan Management

Pay HR

- Leave and Attendance Management
- Function wise plug and play modules
- GPS enabled attendance with Geo Tracking & Geo-Fencing
- Payroll Management

Online Leave & Attendance

- Mobile Attendance and Leave
- Face Recognition Attendance
- Attendance Regularization
- Leave View and Manage
- Auto Roaster Scheduling
- On duty/Tour/Work from Home

SMAR

- Daily Sales Manage
- Sales Performance Report
- Graphical Sales Position Report
- Zone Wise Report
- Employee Wise Report
- Performer Report

Our Cloud Connect- Mobile Application

- ✓ User Friendly Apps
- ✓ Available on Google Play Store and Apple Store
- ✓ Online Leave & Attendance
- ✓ Online portal for compliance management reports
- ✓ Dedicated IT team to manage client queries
- ✓ Digital transition from excel based report to real time data access
- ✓ Onboarding
- ✓ Online Reimbursement





Single Vendor Approach



Large variety of Integrated HR services under single umbrella



Genius Brand



Extensive experience of 3 decades & 200+ man year experience in managing HR services trusted by India's leading companies



Consulting approach



Product experts for every services & on ground team to execute the strategy



Customized Pricing



Dynamic pricing and as per requirement pricing inclusive of Manpower and technology



Technological Expertise



Automated and Customized reports for each and every services



Scalability



Profitable since inception, zero debt company, ability to start and execute project anywhere in India



Zero Compliance Issue



Dedicated team in each location to manage end to end compliance & own PF trust which has been Ranked no. 1 by EPFO

Hybrid Private Cloud Tier IV Datacenter located in Mumbai

ISO/IEC 27001:2013 Certified Data Centre

All Websites are secured by Global Sign SSL

99.95% Uptime with SLA

Automated backup Process with DR Facility for BCP

24/7 security personnel patrolling throughout the facility

Controlled access to facility and co-location rooms through access cards and numbered keypads

Digital CCTV system monitors and records entry ways and internal doors





BFSI



Manufacturing
Power & Energy



Technology



Healthcare
& Pharma



Telecom



E-commerce



Education



SEM/
Logistics



Media &
Entertainment



FMCG/FMCD/
Retail

Some of our Esteemed Clients

Automobile



TATA MOTORS

BFSI



Consumer Durable



VOLTAS

Cement & Chemical

ACC



Engineering



FMCG



IT Services & Consulting



Logistics & warehousing



Some of our Esteemed Clients

Media & Entertainment



The Telegraph



Manufacturing



Mining / Metal / Mineral



Pharmaceuticals

Cipla



Power and Infrastructure



Telecom



Real Estate



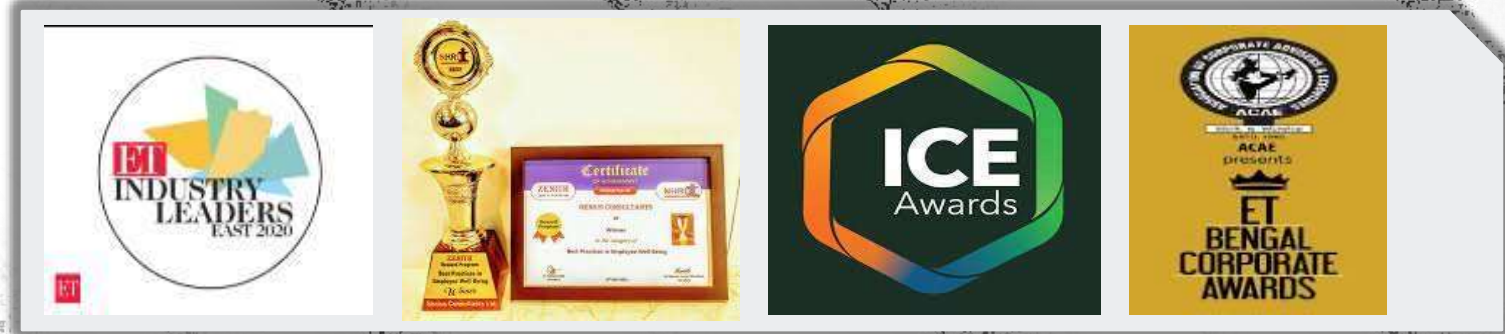
Ambuja Realty™

Retail & e-commerce



MEMBERSHIP, RECOGNITIONS & CERTIFICATIONS

AWARDS



MEMBERSHIPS



CERTIFICATIONS



Thank You !

FOR JOINING US

“Let US walk hand in hand for future
DEVELOPMENT”

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